

**ELYSIAN CITY COUNCIL
EMERGENCY MEETING
FEBRUARY 25, 2026**

The Elysian City Council met in Emergency Session on Wednesday, February 26, 2026 at City Hall at 5:00 pm.

The meeting began with the Pledge of Allegiance to the US Flag.

Roll Call: Mayor Dennis Schnoor; Councilmembers Bobby Houlihan, Paul Hunter, and Derek Westby; City Administrator Lorri Kopischke. Public Works Director Ron Greenwald; City Attorney Jason Moran. Absent: Councilmember Steve Hoppe.

On motion by Houlihan, seconded by Hunter, all voting in favor, to close the regular meeting and go to closed session at 5:01 pm.

On motion by Hunter, seconded by Westby, all voting in favor, to close the closed session and reopen the regular meeting at 6:05 pm.

The mayor summarized the closed meeting as follows: The Council met in closed session to discuss an offer for the purchase / sale of real estate. The Council arrived at consensus, and an update will be provided when it is available.

The candidate for the Public Works Maintenance Worker position is interested in the position but has asked what the likelihood of increase in pay will be and if additional vacation hours could be allowed at time of hire. The offer included an hourly pay rate of \$26.00, \$.40 per hour for obtaining water license and \$.40 per hour for obtaining wastewater license, and one week (40 hours) vacation (with a six-month waiting period).

On motion by Westby, seconded by Hunter, all voting in favor, to revise the offer for employment to include an hourly pay rate of \$26.00, \$1.00 per hour for obtaining water license and \$1.00 per hour for obtaining wastewater license, and two weeks (80 hours) vacation to be available for use as accrued at date of hire.

The Council directed staff to request that Minnesota Valley Council of Governments perform an updated salary survey/comparison. They would also like to review the vacation schedule and update it to a competitive level. And then with the support and comparison of the salary survey, they would like assistance to develop a step program for wages for Elysian employees rather than just a 1% salary increase every 5 years and a possible COLA every year.

On motion by Hunter, seconded by Westby, all voting in favor, to adjourn the meeting at 6:29 pm.

Approved:

Dennis Schnoor, Mayor

Attested:

Lorri Kopischke, City Administrator